

Name of Policy	Clinical Academic Titles Policy
Description of Policy	This policy outlines the Clinical Academic Titles Policy
Policy applies to	<input checked="" type="checkbox"/> University-wide <input type="checkbox"/> Specific (<i>outline location, campus, organisational unit etc.</i>) <hr/> <input checked="" type="checkbox"/> Staff Only <input type="checkbox"/> Students Only <input type="checkbox"/> Staff and Students
Policy Status	<input type="checkbox"/> New Policy <input type="checkbox"/> Revision of Existing Policy
Description of Revision	

Approval Authority	Vice-Chancellor
Governing Authority	
Responsible Officer	Director, Human Resources

Approval Date	30 July 2008
Effective Date	
Date of Last Revision	
Date of Policy Review*	

* Unless otherwise indicated, this policy will still apply beyond the review date.

Related Policies, Procedures, Guidelines and Local Protocols	
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1. Clinical Associate Professor

The title of Clinical Associate Professor may be conferred upon a person holding a senior position within an affiliated organisation. It is expected that the recipient would have already provided significant input into collaborative activities with the Faculty of Health Sciences and would have continued association through further activities.

The title of Clinical Associate Professor is honorary; a recipient may be accorded access to University facilities. However, persons holding the title of Clinical Associate Professor are not precluded from receiving remuneration for undertaking specific assignments.

Recommendations for appointment as Clinical Associate Professor will be made to the Vice-Chancellor by the Ceremonial and Protocols Committee.

Names of candidates for consideration for appointment to Clinical Associate Professor, or for renewal of such appointments, may be brought before the Ceremonial and Protocols Committee by the Executive Dean of the Faculty of Health Sciences. Supporting documentation should include an external reference.

Appointment as Clinical Associate Professor is for a period of three years. Such an appointment may be renewed. The renewal procedure is the same as for the initial appointment.

2. Clinical Associate

Clinical Associate is a title accorded clinicians who take part, on a voluntary basis, in the teaching and clinical supervision of postgraduate students in approved field placements associated with any of the University's accredited postgraduate programs. Designation as Clinical Associate may be made by the recommendation of the Executive Dean of the Faculty concerned to the Vice-Chancellor for approval. Schools may invite a Clinical Associate to participate in staff seminars and other scholarly activities of the School.

3. Clinical Fellow

The title of Clinical Fellow may be conferred upon a senior Clinical Specialist, Clinical Consultant or Nursing Unit Manager who is highly respected in their clinical specialty area. It is expected that the recipient would contribute to the Faculty of Health Sciences in a similar way to that of the Clinical Associate Professor but in a less senior capacity.

The title of Clinical Fellow is honorary; a recipient may be accorded access to University facilities. However, persons holding the title of Clinical Fellow are not precluded from receiving remuneration for undertaking specific assignments.

Recommendations for appointment as Clinical Fellow will be made to the Vice-Chancellor by the Ceremonial and Protocols Committee.

Names of candidates for consideration for appointment as Clinical Fellow, or for renewal of such appointments, may be brought before the Ceremonial and Protocols

Committee by the Executive Dean of the Faculty of Health Sciences. Supporting documentation should include an external reference.

Appointment as Clinical Fellow is for a period of three years. Such an appointment may be renewed. The renewal procedure is the same as for the initial appointment.

4. Policy Review

The University may make changes to this policy and procedures from time to time to assist statutory compliance and or to improve the effectiveness of its operation. In this regard, any staff member who wishes to make any comments about this Policy may forward her/his suggestions to the Human Resources Advisory Service.

5. Further Assistance

Any staff member who requires assistance in understanding this Policy should first consult her/his nominated supervisor who is responsible for the implementation and operation of leave arrangements in her/his work area. Should further advice be required staff should contact their Human Resources Advisory Service, HR@acu.edu.au or extension 4222.