University member becomes aware of concerning/harmful behaviour towards a child or vulnerable adult

Is the child or vulnerable adult being harmed or in imminent danger of being harmed?

Yes

Report to the relevant state/territory child protection agency

Also report to ACU National Security Centre (ext 8888 or 1300 729 452) or a University Officer in a position of authority who will then contact ACU National Security Centre

No

Is child abuse and/or neglect suspected?

Yes

Contact Police on 000

No

Report the concerning behaviour to a University Officer in a position of authority

University Officer notifies and provides written report to the Associate VC or Campus Dean AND DVC(STL) (for a student related matter) OR Director HR (staff related matter).

Associate VC or Campus Dean or DVC(STL) or Director HR take immediate action to:
(1) activate ACU Critical Incident Management Policy, if required
(2) ensure that children and vulnerable people are safe and supported, through relevant managers, as appropriate.

Associate VC or Campus Dean or DVC(STL) or Director HR will:
(1) initiate a process for appropriate further action to be taken by the University and ensure that further action is taken by appropriate area(s) of the University
(2) provide or make arrangements to provide appropriate feedback and support to the reporter
(3) ensure that the written report together with records of actions taken are filed with National Child Protection Manager.

ACU National Security Centre activates Critical Incident Management Policy