

Schedule 2

Casual Academic Salary Rates

Casual academic salary rates will be adjusted at the same time and rate as those applying for full-time academic staff (see Schedule 2 of the current staff enterprise agreement). The rates set out in this Schedule are hourly rates and are to be paid according to the hours worked. In the event a staff member is employed to work for less than a full hour, then the rates are to be pro-rated accordingly. These rates will apply from the date of certification and are to be calculated using the following formulae:

Category of Activity	Formula for hourly rate	Reference point	1-Jul-17	30-Jun-18	13-Jul-19	11-Jul-20	10-Jul-21
Lecturing and higher marking	$[(\$n/52)/37.5]+25\%*$	Level B, Step 2	\$64.08	\$65.35769	\$66.66474	\$67.99808	\$69.35833
Subject Co-ordination or PhD	$[(\$n/52)/37.5]+25\%*$	Level A, Step 6	\$52.75	\$53.80577	\$54.88205	\$55.97949	\$57.09872
All other rates	$[(\$n/52)/37.5]+25\%*$	Level A, Step 2	\$44.11	\$44.99103	\$45.89103	\$46.80897	\$47.74487

Category of Activity	Type	Formula	1-Jul-17	30-Jun-18	13-Jul-19	11-Jul-20	10-Jul-21
Lecturing	Basic	Base x 3	\$ 192.23	\$ 196.07307	\$199.99422	\$ 203.99424	\$ 208.07499
	Developed	Base x 4	\$ 256.31	\$ 261.43076	\$266.65896	\$ 271.99232	\$ 277.43332
	Specialised	Base x 5	\$ 320.38	\$ 326.78845	\$333.32370	\$ 339.99040	\$ 346.79165
	Repeat	Base x 2	\$ 128.15	\$ 130.71538	\$133.32948	\$ 135.99616	\$ 138.71666
Tutoring	Normal rate	Base x 3	\$ 132.33	\$ 134.97309	\$137.67309	\$ 140.42691	\$ 143.23461
	Co-ord/PhD rate	Base x 3	\$ 158.25	\$ 161.41731	\$164.64615	\$ 167.93847	\$ 171.29616
	Repeat	Base x 2	\$ 88.22	\$ 89.98206	\$ 91.78206	\$ 93.61794	\$ 95.48974
	Co-ord/ PhD repeat	Base x 2	\$ 105.50	\$ 107.61154	\$109.76410	\$ 111.95898	\$ 114.19744
Musical Accompanying + SES	Standard rate	Base x 2	\$ 88.22	\$ 89.98206	\$ 91.78206	\$ 93.61794	\$ 95.48974
	Co-ord/PhD rate	Base x 2	\$ 105.50	\$ 107.61154	\$109.76410	\$ 111.95898	\$ 114.19744
Clinical Nurse Education	Little prep	Base x 1.5	\$ 66.16	\$ 67.48655	\$ 68.83655	\$ 70.21346	\$ 71.61731
	Co-ord/PhD rate	Base x 1.5	\$ 79.13	\$ 80.70866	\$ 82.32308	\$ 83.96924	\$ 85.64808
	Normal	Base x 2	\$ 88.22	\$ 89.98206	\$ 91.78206	\$ 93.61794	\$ 95.48974
	Co-ord/PhD rate	Base x 2	\$ 105.50	\$ 107.61154	\$109.76410	\$ 111.95898	\$ 114.19744
Marking	Standard	Base x 1	\$ 44.11	\$ 44.99103	\$ 45.89103	\$ 46.80897	\$ 47.74487
	Co-ord/PhD rate	Base x 1	\$ 52.75	\$ 53.80577	\$ 54.88205	\$ 55.97949	\$ 57.09872
	Significant	Base x 1	\$ 64.08	\$ 65.35769	\$ 66.66474	\$ 67.99808	\$ 69.35833
	Co-ord/PhD rate	Base x 1	\$ 64.08	\$ 65.35769	\$ 66.66474	\$ 67.99808	\$ 69.35833
Other Required Activity	Normal rate	Base	\$ 44.11	\$ 44.99103	\$ 45.89103	\$ 46.80897	\$ 47.74487
	Co-ord/PhD rate	Base	\$ 52.75	\$ 53.80577	\$ 54.88205	\$ 55.97949	\$ 57.09872