**Schedule 2**

**Casual Academic Salary Rates**

Casual academic salary rates will be adjusted at the same time and rate as those applying for full-time academic staff (see Schedule 2 of the current staff enterprise agreement). The rates set out in this Schedule are hourly rates and are to be paid according to the hours worked. In the event a staff member is employed to work for less than a full hour, then the rates are to be pro-rated accordingly. These rates will apply from the date of certification and are to be calculated using the following formulae:

<table>
<thead>
<tr>
<th>Category of Activity</th>
<th>Formula for hourly rate</th>
<th>Reference point</th>
<th>1-Jul-17</th>
<th>30-Jun-18</th>
<th>13-Jul-19</th>
<th>11-Jul-20</th>
<th>10-Jul-21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lecturing and higher marking</td>
<td>($n/52)/37.5<em>25%</em></td>
<td>Level B, Step 2</td>
<td>$64.08</td>
<td>$65.35769</td>
<td>$66.66474</td>
<td>$67.99808</td>
<td>$69.35833</td>
</tr>
<tr>
<td>Subject Co-ordination or PhD</td>
<td>($n/52)/37.5<em>25%</em></td>
<td>Level A, Step 6</td>
<td>$52.75</td>
<td>$53.80577</td>
<td>$54.88205</td>
<td>$55.97949</td>
<td>$57.09872</td>
</tr>
<tr>
<td>All other rates</td>
<td>($n/52)/37.5<em>25%</em></td>
<td>Level A, Step 2</td>
<td>$44.11</td>
<td>$44.99103</td>
<td>$45.89103</td>
<td>$46.80897</td>
<td>$47.74487</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Category of Activity</th>
<th>Type</th>
<th>Formula</th>
<th>1-Jul-17</th>
<th>30-Jun-18</th>
<th>13-Jul-19</th>
<th>11-Jul-20</th>
<th>10-Jul-21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lecturing</td>
<td>Basic</td>
<td>Base x 3</td>
<td>$192.23</td>
<td>$196.07307</td>
<td>$199.99422</td>
<td>$203.99424</td>
<td>$208.07499</td>
</tr>
<tr>
<td>Developed</td>
<td>Base x 4</td>
<td>$256.31</td>
<td>$261.43076</td>
<td>$266.65896</td>
<td>$271.99232</td>
<td>$277.43332</td>
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</tr>
<tr>
<td>Specialised</td>
<td>Base x 5</td>
<td>$320.38</td>
<td>$326.78845</td>
<td>$333.32370</td>
<td>$339.99040</td>
<td>$346.79165</td>
<td></td>
</tr>
<tr>
<td>Repeat</td>
<td>Base x 2</td>
<td>$128.15</td>
<td>$130.71538</td>
<td>$133.32948</td>
<td>$135.99616</td>
<td>$138.71666</td>
<td></td>
</tr>
<tr>
<td>Tutoring</td>
<td>Normal rate</td>
<td>$132.33</td>
<td>$134.97309</td>
<td>$137.67309</td>
<td>$140.42691</td>
<td>$143.23461</td>
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</tr>
<tr>
<td>Co-ord/PhD rate</td>
<td>Base x 3</td>
<td>$158.25</td>
<td>$161.41731</td>
<td>$164.64615</td>
<td>$167.93847</td>
<td>$171.28616</td>
<td></td>
</tr>
<tr>
<td>Repeat</td>
<td>Base x 2</td>
<td>$88.22</td>
<td>$89.98206</td>
<td>$91.78206</td>
<td>$93.61794</td>
<td>$95.48974</td>
<td></td>
</tr>
<tr>
<td>Musical Accompanying + SES</td>
<td>Standard rate</td>
<td>Base x 2</td>
<td>$88.22</td>
<td>$89.98206</td>
<td>$91.78206</td>
<td>$93.61794</td>
<td>$95.48974</td>
</tr>
<tr>
<td>Clinical Nurse Education</td>
<td>Little prep</td>
<td>Base x 1.5</td>
<td>$66.16</td>
<td>$67.48655</td>
<td>$68.83655</td>
<td>$70.21346</td>
<td>$71.61731</td>
</tr>
<tr>
<td>Co-ord/PhD rate</td>
<td>Base x 1.5</td>
<td>$79.13</td>
<td>$80.70866</td>
<td>$82.32308</td>
<td>$83.96924</td>
<td>$85.64808</td>
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</tr>
<tr>
<td>Normal</td>
<td>Base x 2</td>
<td>$88.22</td>
<td>$89.98206</td>
<td>$91.78206</td>
<td>$93.61794</td>
<td>$95.48974</td>
<td></td>
</tr>
<tr>
<td>Marking</td>
<td>Standard</td>
<td>Base x 1</td>
<td>$44.11</td>
<td>$44.99103</td>
<td>$45.89103</td>
<td>$46.80897</td>
<td>$47.74487</td>
</tr>
<tr>
<td>Co-ord/PhD rate</td>
<td>Base x 1</td>
<td>$52.75</td>
<td>$53.80577</td>
<td>$54.88205</td>
<td>$55.97949</td>
<td>$57.09872</td>
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</tr>
<tr>
<td>Significant</td>
<td>Base x 1</td>
<td>$44.08</td>
<td>$65.35769</td>
<td>$66.66474</td>
<td>$67.99808</td>
<td>$69.35833</td>
<td></td>
</tr>
<tr>
<td>Co-ord/PhD rate</td>
<td>Base x 1</td>
<td>$64.08</td>
<td>$65.35769</td>
<td>$66.66474</td>
<td>$67.99808</td>
<td>$69.35833</td>
<td></td>
</tr>
</tbody>
</table>