

Attachment 1: Definitions

The following terms have specific meanings in these Procedures:

“ACU Site” refers to an ACU Campus or Satellite Centre.

“Child / Children” is a person or persons under the age of 18.

“Child abuse and/or neglect” can generally be defined as occurring when a child has been, is being, or is likely to be subjected to physical, emotional or sexual actions or inactions which have resulted in, or are likely to result in, significant harm or injury to the child. This definition is a generalisation of the definitions at law. Jurisdictionally applicable definitions can be obtained from the relevant legislation in each state and territory.

“Concerning behaviour” is the actions or inactions of a person that cause or are perceived to cause or could potentially cause harm (defined below) to a child or vulnerable adult.

“Deputy Vice-Chancellor (Research)”, “Deputy Vice-Chancellor (Students, Learning and Teaching)”, “Chief Operating Officer”, “Director, Human Resources”, “Associate Vice-Chancellor” and **“Campus Dean”** refers to the person appointed to each of these positions, including on a temporary or acting basis, or any nominee of each person.

“Harm” is defined as the detrimental impact on the physical, psychological, emotional or social safety, wellbeing and development of a child or vulnerable adult.

“Organisational Contact Officer” has the definition provided in sections 5.2.1 and 5.2.3.

“Responsible Officer” has the definition provided in sections 3 and 8.2.

“University Officer” has the definition provided in section 7.2(3).

“University Members” are the students, staff and affiliates of the Australian Catholic University including:

- students (i.e. a person who is enrolled in any program, unit of study or research or non-award study offered by or at the University);
- staff (i.e. academic, professional and senior staff employed on a full-time, part-time, fractional, sessional, continuing, fixed term, and casual basis)
- affiliates including:
 - religious members
 - members of affiliated institutions performing work for ACU
 - volunteers
 - contractors and consultants performing work for ACU
 - agency staff, e.g. temporary staff
 - committee members who are not ACU employees
 - honorary members
 - visiting members
 - guests of University Members.

“Vulnerable adult” refers to an adult who is experiencing disadvantage and accesses a regulated activity or service in relation to the disadvantage. “Disadvantage” refers to physical or mental disability; social or financial hardship; and difficulty communicating in English and; therefore includes but is not limited to homeless people, victims of crime, migrants, refugees and asylum seekers, and people with addictions. The “regulated activity or service” would relate to a specific service associated with the person’s disadvantage and be offered by or in conjunction with ACU and/or University Members.

“Working with Children or Vulnerable People Check” or **“WWC/V Check”** refers to the following in the states or territory in which ACU operates:

Blue Card System	Queensland
Working With Children Check	NSW
Working with Children Check	Victoria
Working with Vulnerable People Registration	ACT
Child-Related Employment Screening	South Australia