

Schedule 2

Sessional Academic Salary Rates

Sessional academic salary rates will be adjusted at the same time and rate as those applying for full-time academic staff (see Schedule 2 of the current staff enterprise agreement). The rates set out in this Schedule are hourly rates and are to be paid according to the hours worked. In the event a staff member is employed to work for less than a full hour, then the rates are to be pro-rated accordingly. These rates will apply from the date of certification and are to be calculated using the following formulae:

Category of Activity	Formula for hourly rate	Reference point	1-Jul-17	30-Jun-18	13-Jul-19	11-Jul-20	10-Jul-21
Lecturing and higher marking	$[(\$n/52)/37.5]+25\%^*$	Level B, Step 2	\$64.08	\$65.35769			
Subject Co-ordination or PhD	$[(\$n/52)/37.5]+25\%^*$	Level A, Step 6	\$52.75	\$53.80576			
All other rates	$[(\$n/52)/37.5]+25\%^*$	Level A, Step 2	\$44.11	\$44.99103			

Category of Activity	Type	Formula	1-Jul-17	30-Jun-18	13-Jul-19	11-Jul-20	10-Jul-21
Lecturing	Basic	Base x 3	\$ 192.23	\$ 196.07307	\$ -	\$ -	\$ -
	Developed	Base x 4	\$ 256.31	\$ 261.43076	\$ -	\$ -	\$ -
	Specialised	Base x 5	\$ 320.38	\$ 326.78845	\$ -	\$ -	\$ -
	Repeat	Base x 2	\$ 128.15	\$ 130.71538	\$ -	\$ -	\$ -
Tutoring	Normal rate	Base x 3	\$ 132.33	\$ 134.97309	\$ -	\$ -	\$ -
	Co-ord/PhD rate	Base x 3	\$ 158.25	\$ 161.41731	\$ -	\$ -	\$ -
	Repeat	Base x 2	\$ 88.22	\$ 89.98206	\$ -	\$ -	\$ -
Musical Accompanying + SES	Co-ord/ PhD repeat	Base x 2	\$ 105.50	\$ 107.61154	\$ -	\$ -	\$ -
	Standard rate	Base x 2	\$ 88.22	\$ 89.98206	\$ -	\$ -	\$ -
Clinical Nurse Education	Co-ord/PhD rate	Base x 2	\$ 105.50	\$ 107.61154	\$ -	\$ -	\$ -
	Little prep	Base x 1.5	\$ 66.16	\$ 67.48655	\$ -	\$ -	\$ -
	Co-ord/PhD rate	Base x 1.5	\$ 79.13	\$ 80.70866	\$ -	\$ -	\$ -
	Normal	Base x 2	\$ 88.22	\$ 89.98206	\$ -	\$ -	\$ -
Marking	Co-ord/PhD rate	Base x 2	\$ 105.50	\$ 107.61154	\$ -	\$ -	\$ -
	Standard	Base x 1	\$ 44.11	\$ 44.99103	\$ -	\$ -	\$ -
	Co-ord/PhD rate	Base x 1	\$ 52.75	\$ 53.80577	\$ -	\$ -	\$ -
	Significant	Base x 1	\$ 64.08	\$ 65.35769	\$ -	\$ -	\$ -
Other Required Activity	Co-ord/PhD rate	Base x 1	\$ 64.08	\$ 65.35769	\$ -	\$ -	\$ -
	Normal rate	Base	\$ 44.11	\$ 44.99103	\$ -	\$ -	\$ -
	Co-ord/PhD rate	Base	\$ 52.75	\$ 53.80577	\$ -	\$ -	\$ -